



Megan Delehanty-Coslick
Daniel Hall
James Lemay
Eileen MacDougall
Jeffrey Nussbaum
Donald Pearson

175 Middlesex Avenue
Wilmington, MA 01887
wilmlibrary.org

Board of Library Trustee Minutes
Tuesday, January 21, 2025
Library Banda Room, 7 pm

Present: Dan Hall, Megan Coslick, Eileen MacDougall, Jeff Nussbaum, Jim Lemay, Don Pearson, Library Director Nathalie Harty, Administrative Assistant Gloria Corcoran

Call to Order at 7:03 pm

Minutes of December 17, 2024

Motion made by Jeff Nussbaum, second by Don Pearson, motion passes; Dan Hall abstained.

Monthly Statistics and Budget December 2024

Motion made by Eileen MacDougall, Second Jim Lemay, unanimous.

Directors Report

Program attendance was up in December.

Nathalie discussed the FY26 Budget with the Town Manger and spoke about needing to have certain things for the building. She let him know that it was discussed with the Trustees to spend up to \$20,000 for new air conditioner. Capital improvements are for items over \$25,000. Replacing one AC unit would be under \$20,000. Dennis Kelley, Public Buildings, will be asked if they can at least replace the one unit this year.

Nathalie will attend the Finance Meeting on Thursday, February 6 at 7:30. Trustees are welcome to come. The Finance committee does ask more questions. Mostly about contractual items.

After the new substation and DPW buildings are done, then we can discuss more about the library. September will be a new special town meeting.

The staff attended the Tree Lighting in December. The staff did a good job decorating the wreath and handing out the swag. The December Staff Meeting had a speaker from *Just Training Solutions* who spoke about Respect/Understanding Implicit Bias and Sensitivity in the workplace. Very informative training.

The library has been invited to spearhead the 4th of July Committee meeting in June. Details to follow. Technology Librarian Brad McKenna helped digitize, for the Harnden Tavern, 98 issues of the Wilmington Mirror. These will be linked on our website.

There is a major author talk on May 8. Danielle Masterson is trying to get in touch with high school about having a cash bar.

The new senior center may not be ready for us to use in May but should be in September.

Old Business

Annual Review of the library director - Jim Lemay put together a draft. He has asked the Trustees to review and send feedback to Jim. Jim can send them an email with information. Part of evaluation should be from the staff. Nathalie would like the eval from the staff.

New Business

The library's 2024 Annual Report has been submitted to the town, along with 5 photos. Megan Coslick liked the graphics page.

Trustees' Comments

Megan Coslick loved the kindergarten program at library. She attended her first game night which was a lot of fun. She sees the library calendar as being too difficult to see upcoming programming. The calendar used to have 3 months at a time. Will check into have a 2-month calendar.

Jeff Nussbaum liked the 3-month brochure.

Eileen MacDougall is doing the 2025 Reading Challenge.

Dan Hall is doing his 52 books in a year.

Next meeting Feb 18, 2025.

Motion to adjourn was made by Eileen MacDougall, second Jim Lemay at 8:08 pm.

Submitted,

Gloria Corcoran

Gloria Corcoran
Administrative Assistant