

Megan Delehanty-Coslick  
Daniel Hall  
James Lemay  
Eileen MacDougall  
Jeffrey Nussbaum  
Donald Pearson

**Board of Library Trustees Minutes**

**Tuesday, December 17, 2024**

**Library Banda Room 7 pm**

**Present:** Library Director Nathalie Harty, Assistant Director Danielle Masterson, Jim Lemay, Eileen MacDougall, Megan Coslick, Jeff Nussbaum, Don Pearson.

**Absent:** Dan Hall

**Call to Order** at 7:03 p.m.

**Minutes November 19, 2024**

Jeff Nussbaum made a motion to accept the minutes from November 19, 2024, with changes, seconded by Don Pearson, vote unanimous.

**Financial and Statistical Reports from November**

We will investigate what SCAT the Adult Switch devices/games are listed.

Jim Lemay made a motion, with Eileen MacDougall seconding, to accept the Financial and Statistical reports for November, motion passes.

**Director’s Report**

The library’s assessment for next year will be $57,266. Our MVLC budget account is $41,377 and the rest will come from our book account.

Nathalie attended the MVLC networker’s event. North Andover will be acquiring a bookmobile at a cost of $500,000.

The library will be expanding its hours beginning January 6. We will be open until 8:30 pm Monday-Thursday, and open 9-5 on Friday and Saturday.

Nathalie spoke of upcoming programming.

**Old Business**

Director’s Yearly Review:

Town Manager Eric Slagle has approved the Trustees doing an annual review of the Library Director. He asked that they send a copy to Human Resources. Samples of this kind of review were sent to the Trustees after the October meeting. A March review month was discussed. A subcommittee of Jim Lemay, Megan Coslick, and Eileen MacDougall has been formed to make a draft of the review for the next Trustee meeting.

The new three-year Strategic Plan has been submitted and approved by the MA Board of Library Commissioners (MBLC).

The FY26 Action Plan has been submitted to MBLC.

**New Business**

State Aid Project Proposal: Nathalie proposes having a large-scale author series. This author series will include seating for 150-300 people and include a cash bar and snacks. The cost would be up to $7,000 to include the author, rent and marketing. A motion was made by Jeff Nussbaum, seconded by Don Pearson, to use the state aid money of up to $7,000 per author. Vote was unanimously approved.

Nathalie also proposed using $20,000 of state aid to replace an air conditioner in the Teen area. The trustees discussed and would like more information about this and if Public Buildings department cannot replace the air conditioner units. They will vote on this after getting more information.

**Public Comments**

None

**Trustees Comments**

Eileen spoke of visiting Cranston RI and noticed that they have free gun locks in their Library of Things.

Trustees all discussed having other items in the Library of Things, such as slide scanner, VCR, USB DVD Drive, Cricut maker, laser level, stud finder, digital magnifier, watch repair kit, computer projector screen, gimbal stabilizer, and more.

They also discussed having programs about how to use new gadgets such as Air Fryer and other single use kitchen gadgets.

And a program about EV cars vs hybrids. Don Pearson also mentioned a program with Fat Moon Mushrooms.

Erin Driscoll will be told of this discussion.

Jim Lemay made a motion to adjourn at 8:26 pm, seconded by Eileen MacDougall.

Next Meeting: January 21, 2025, 7 pm

“This agenda has been prepared in advance and represents a listing of topics that the chair reasonably anticipates will be discussed at the meeting.  However the agenda does not necessarily include all matters which may be taken up at this meeting”   “Notice of Meetings of the Town Departments and all Town Boards as required by Chapter 30A, Section 20 of the Massachusetts General Laws as enacted by the Acts of 2009, Chapter 28.